

Adapt 2026.1.4us Release Notes

July 2026

Information

Adapt Engine Version: 2025.1 GA

Adapt Desktop Agent (ADA) Version: 1.3.20

Adapt Outlook Add-in (AOA) Version: 2.2.57

Vertex v4.5.8

Adapt 2026.1.4us Release has been tested on the following browsers: Chrome 93.0 and above, and Firefox 92. Compatibility mode in browsers must be turned off.

Note: Once you have the 2026.1.4us delta in place, please clear your **Browser Cache** before logging in.

This document lists the new inclusions, enhancements, fixes, and tax updates included in the 2026.1.4us release of Adapt.

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2026.1.4us New Features

Recruiting	Issue ID
The Contact screen now displays a dedicated "Assignments/Placements" segment showing all employees reporting to that contact. What This Means: • Sales and recruiting staff can instantly see all active employees assigned to a contact/supervisor without navigating to individual orders • The new segment matches the existing Company segment design for consistency • Displays assignment and placement information in one convenient location	AUS-10930
New copy functionality for talent pools makes it easier to manage candidate pools across multiple pages. What's Different: • A new "Copy" button appears in the talent pool action menu (between "Remove Candidate" and "Talent Pool Info") • Copy single or multiple candidates from one talent pool and paste them into another without leaving your current page • The original talent pool remains unchanged; use separate delete actions to remove candidates if needed • Works seamlessly with the existing Add Talent Pool workflow	AUS-16891
When assigning an applicant to a position, the assignment screen now includes timecard approver fields. What Changed: • A new "Timecard Approver" and "Backup Approver" section appears on the assignment screen above the Commissions fields • Creators can now confirm or update the timecard approver at the time of assignment • This eliminates the need for separate steps to configure approvers after assignment	AUS-20231

The Company Search formatter tool now includes Industry as a searchable and sortable field. Users can now filter and search company records by industry classification, making it faster to identify prospects and clients in specific sectors.	AUS-20270
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Reporting	Issue ID
Custom reporting for candidates now includes the Disability field. - The Disability attribute is now available as a filterable/sortable field in Candidate custom reports - Access is protected by the "Update Confidential Information" permission to maintain data privacy	AUS-8481
Workflow timestamps in the Journal Report now display in the user's local timezone. What Changed: - Previously, times were converted using a hard-coded -4 hour adjustment - The system now uses each user's timezone offset for accurate time display - Timestamps reflect the actual local time of workflow events	AUS-12984

Back Office	Issue ID
The system now validates A/R company credit limits across all timecard batches and direct hire billings in a single process run. - When proofing or posting multiple timecard batches together, the system checks whether the combined billing amount plus the A/R balance exceeds the credit limit - The same validation applies to direct hire (position) billing - Diagnostic messages alert you if a credit limit would be exceeded before posting	AUS-5506
Accounts Receivable adjustments now default to Debit Memo for Finance Charges. What Changed: - When creating A/R Adjustments with the "Finance Charge" type, the system now defaults to "Debit Memo" - Users can still manually change this if needed - The default was changed to match the most common use case	AUS-13718

2026.1.4us Resolved Issues

System/UI	Issue ID
A square outline was appearing around expand/collapse arrow icons on all pages where process details could be expanded or collapsed (e.g., Payroll Process screens). What Was Happening: When clicking the arrow icon next to any process ID to expand or collapse details, a square outline would appear around the icon. This occurred across all process detail screens throughout the system. What's Fixed: Arrow icon interactions now display without visual artifacts. The expand/collapse functionality remains unchanged—only the visual rendering issue has been corrected.	AUS-20284
Users reported a square outline appearing around tabs and buttons when clicked on Payroll, Timecard Billing, and Direct Hire Billing screens. What Was Happening: When users clicked on the "Ready for Process," "In Process," or "Committed" tabs—or when clicking action buttons like Print, Reprint, or Update—a visual outline would appear and remain around the selected element. This occurred in Chrome and appeared similar to a browser focus indicator but was not standard behavior. What's Fixed: The UI rendering has been corrected to prevent unwanted outlines from appearing.	AUS-20327

Recruiting	Issue ID
Users were unable to close Job Orders that had reached "Filled" status, even when all assignments under the order had moved to "Past" status. What's Fixed: The Job Order closure logic has been corrected. Orders in "Filled" status can now be properly closed once all assignments have transitioned to "Past" status. This applies to: • Contract Job Orders	AUS-20272

• Direct Hire Job Orders • Opportunities	
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Back Office and Reporting	Issue ID
The system was applying a hard-coded -4 hour adjustment to all workflow times rather than using each user's actual timezone offset. This meant: • Times displayed were not accurate to the user's local timezone • Different users in different timezones would see incorrect times • Audit trails appeared to show events at wrong times, making troubleshooting difficult What's Fixed: The Journal Report now uses each user's configured timezone offset to display accurate local times for all workflow events. Times now correctly reflect: • When the action actually occurred in the user's local time • Proper sequencing of events across multiple timezones • Accurate audit trail information	AUS-12200
The system was not showing a diagnostic warning when the total A/R balance plus combined Timecard billing across multiple batches exceeded the credit limit. What's Fixed: The diagnostic checking logic now correctly: • Sums all Timecard billing amounts across all batches being proofed together • Combines that total with the A/R Balance • Compares the combined total against the credit limit • Displays a diagnostic message if the limit would be exceeded This validation applies to both: • Proof processes (pre-posting validation) • Post processes (final validation before posting)	AUS-20305
The Timecard Costing Status Report now displays all paybill codes from each timecard. What Changed: • Previously, only the overtime (OT) paybill code appeared in reports; all other codes were missing • The report now correctly includes all paybill codes from timecards processed through the Employer Costing process	AUS-20246

Adapt US Tax Changes

Tax Updates [April/May/June 2026]

State Tax Changes

Arkansas

- Decreased the supplemental withholding tax rate from 3.9% to 3.7%, effective 1-1-26.
- Revised the withholding tables, effective 1-1-26.

Delaware

- Updated the Annualized Previous Aggregation Calculation Method to process deductions more precisely, effective 1-1-25.
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Kentucky

- Increased the maximum employer SUI tax rate from 8.925% to 9%, effective 1-1-26.
- Increased the minimum employer SUI tax rate from .23% to .3%, effective 1-1-26. (This is a change to the documentation only.)

Oregon

- Added the Self-Adjust calculation method for Oregon Statewide Transit Tax.

Utah

- Decreased the withholding tax rate from 4.5% to 4.45%, effective 6-1-26.
- Increased the standard deduction amount from \$450.00 to \$485.00 for the following filing statuses, effective 6-1-26:
 - Single
 - Single or Married Filing Separately
 - Head of Household
- Increased the standard deduction amount from \$900.00 to \$970.00 for the following filing statuses, effective 6-1-26:
 - Married
 - Married Filing Jointly
- Increased the withholding allowance credit amount from \$9,107.00 to \$9,348.00 for the following filing statuses, effective 6-1-26:
 - Single
 - Single or Married Filing Separately
 - Head of Household
- Increased the withholding allowance credit amount from \$18,213.00 to \$18,696.00 for the following filing statuses, effective 6-1-26:

- o Married
- o Married Filing Jointly

West Virginia

- Updated the Annualized Previous Aggregation Calculation Method to process deductions more precisely, effective 1-1-25.
- Revised withholding tables.

Local Tax Changes

Kentucky

- Corbin, Laurel County (18-125-0120)
 - o Added an Occupational License Fee of 1%, effective 1-1-26.
- Corbin, Whitley County (18-235-0120)
 - o Added an Occupational License Fee of 1%, effective 1-1-26.
- Elsmere, Kenton County (18-117-0220)
 - o Increased the Occupational License Fee from 1.25% to 1.75%, effective 7-1-26.
- Falmouth, Pendleton County (18-191-0240)
 - o Added an Occupational License Fee of 1.5%, effective 7-1-26. The total tax rate is 2.5%: 1% Pendleton County, 1.5% Falmouth.
- Grant County (18-081-0000)
 - o Decreased the County Occupational License Fee from 2.5% to 2%, effective 7-1-26.
- Irvington, Breckinridge County (18-027-1317)
 - o Added an Occupational License Fee of .25%, effective 1-1-26.
- Jenkins, Letcher County (18-133-0420)
 - o Increased the Occupational License Fee from 1.5% to 2%, effective 1-1-26.

Ohio

- Chillicothe, Ross County (36-141-480)
 - o Decreased the tax rate from 2% to 1.8%.
- Coshocton-Franklin JEDD, Coshocton County (36-031-7516)
 - o ZIP Codes 43811, 43812
 - o Added Coshocton-Franklin JEDD with a tax rate of 2%.
 - Note: This JEDD will be available in the Geocode Database in Update #5/26.
- Jamestown, Greene County (36-057-5132)
 - o Increased the tax rate from .5% to 1%, effective 1-1-26.
 - o Decreased the credit percentage from 100% to 50%, effective 1-1-26.
- Vermilion, Erie County (36-043-2620)
 - o Increased the credit limit from .5% to 1%, effective 1-1-26.
- Vermilion, Lorain County (36-093-2620)
 - o Increased the credit limit from .5% to 1%, effective 1-1-26.
- Warren-Howlnd-Warren JEDD, Trumbull County (36-155-7517)
 - o ZIP Codes 44446, 44483, 44484, 44485
 - o Added Warren-Howlnd-Warren JEDD with a tax rate of 2%.
 - Note: This JEDD will be available in the Geocode Database in Update #5/26

Oregon

- Eugene, Lane County (38-039-0180)
 - Community Safety Payroll Tax
 - Revised the employee withholding table, effective 7-1-26.

Pennsylvania

- Bally Boro, Berks County (39-011-7411)
 - Added a non-resident tax rate of 1%.
- Liberty Township, Susquehanna County (39-115-3002)
 - Added a non-resident and a resident tax rate of 1%, effective 4-1-26.
- Philadelphia City, Philadelphia County (39-101-3000)
 - Decreased the resident tax rate from 3.74% to 3.735%, effective 7-1-26.
 - Decreased the non-resident tax rate from 3.43% to 3.425%, effective 7-1-26.

West Virginia

- Weirton, Brooke County (49-009-0480)
 - Increased the City Service Fee from \$2.00 per week to \$5.00 per week, effective 5-17-26.
- Weirton, Hancock County (49-029-0480)
 - Increased the City Service Fee from \$2.00 per week to \$5.00 per week, effective 5-17-26.